



The School District of Osceola County, FL

Terry Andrews, Superintendent

Press Release (English and Spanish)

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Osceola County School Board and Teamsters Reach Tentative Agreement on 2011/2012 Contract

On Thursday, November 10, Teamsters Local 385 and the School District reached a tentative agreement on the 2011/2012 Teamsters Contract. Some of the highlights of the tentative agreement are:

1.25% increase over their current salary - retroactive to July 1, 2011;

No increases in major medical insurance; and

"Unfreezing" of Level Upgrades -- Employees in multi-level positions may be upgraded one level based upon experience, qualifications, and supervisor recommendation.

Both groups wish to thank all of those employees who made this tentative agreement possible. The Teamsters Local will begin the ratification process soon. The District would like to bring the results of the ratification vote to the School Board for final approval at the first board meeting in December. If approved, the retroactive pay will be in paychecks prior to the Winter Break. All non-administrative personnel in the District will receive the same increase for the first time in three years. Administrators will not receive an increase this year.